


## INSTRUCTOR'S GUIDE

Overview	Aim	Recommended time to spend
A team philosophy provides students with a shared understanding of how they are going to work together.	To encourage a newly formed team to converse and develop their way of working together	1 hour 

# Developing a Team Philosophy

## How to Implement

This exercise is best used directly after the group have been formed. For this exercise each group will need to be provided with an A1 sheet of paper, a pair of scissors and different coloured marker pens.

1. Get students to sit together in their teams.
2. Ask the teams to review the video resources and then ask them to talk about how a team philosophy impacted on how they work. This can be then shared with the class.
3. Give each team a copy of the handout 1, a large piece of paper and the cards in handout 2.
4. Have students complete the handout 1. Allow students to organise this process themselves.
5. Ask each group to present their team philosophy to the group, using the large piece of paper as provided.

## Debriefing

By the end of this exercise, there has been a clear dialogue about how the group is to work as a team.

## Notes

During the exercise encourage students to talk about their strengths, and consider how that would impact on the philosophy.

During the project or at the final presentation you may wish to ask students to look back and consider reviewing or changing their team philosophy.

## STUDENT EXERCISE- HANDOUT 1

# Developing a Team Philosophy

### **Aim**

To encourage conversation and develop a way of working together.

### **Introduction**

Although you may have heard of a team philosophy in sport, it can be valuable in a design team. Developing a team philosophy at the start when working together provides you with a means to converse and say how the team would like to work together (manage, communicate in the team and to other people, share information and ideas etc). This involves identifying the important attributes of your team, what are your strengths and weaknesses, what are your core values and beliefs? It is about understanding how the individuals, in your team, come together and work as one.

### **How to develop a Team Philosophy**

The following questions will help you to develop your team philosophy. Please consider the questions on this handout as a team. Then brainstorm them on the large piece of paper you have been provided with. Use the 'Cards' to help you discuss the answers to the questions. Later, the team will be asked to share your team philosophy with the rest of the group.

- 1. How do you measure the success of your group?*
- 2. What are your personal and group objectives?*
- 3. Can you develop a name for your team?*
- 4. Can you develop a motto for your team?*
- 5. Can you draw out a logo for your team?*
- 6. Can you select key words to describe the team philosophy?*

**STUDENT EXERCISE- HANDOUT 2**

# Developing a Team Philosophy

**What are these Cards?**
